# GOVERNMENT OF THE DISTRICT OF COLUMBIA PUBLIC EMPLOYEE RELATIONS BOARD

In the Matter of:

American Federation of Government Employees, Local 2978, AFL-CIO,

Petitioner,

and

D.C. Department of
Human Services,

Agency.

PERB Case No. 89-R-04 Certification No. 58

## CERTIFICATION OF REPRESENTATIVE

A Representation proceeding having been conducted in the above-captioned matter by the Public Employee Relations Board (Board), in accordance with the District of Columbia Comprehensive Merit Personnel Act of 1978 (CMPA), the Interim Rules of the Board and an Election Agreement executed by the parties, and it appearing that a majority of the valid ballots has been cast for a representative for the purpose of exclusive recognition;

Pursuant to the authority vested in the Board by D.C. Code Section 1-618.10(a) and the Interim Rules of the Board, Section 102.11;

### IT IS HEREBY CERTIFIED THAT:

The American Federation of Government Employees Local 2978 (AFL-CIO) (AFGE) has been designated by the employees in the unit described below as their preference for exclusive representative for the purpose of collective bargaining over terms and conditions of employment and compensation with the above-named employer.

#### UNIT:

"All non-professional DS payroll clerks employed in the office of the Controller, Administrative Office, Department of Human Certification of Representative PERB Case No. 89-R-04 Page Two

Services; excluding all management officials, confidential employees, supervisors, any employee engaged in personnel work in other than a purely clerical capacity and any employee engaged in administration of the provisions of Title XVII Labor Management Comprehensive Merit Personnel Act of 1978, D.C. Law 2-139."

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD Washington, D.C.

December 21, 1989

Certification of Representative PERB Case No. 89-R-04 Page Three

#### AUTHORIZATION

Pursuant to Sections 502(a) and 1716(b) of the District of Columbia Merit Personnel Act of 1978, (D.C. Code Sections 1-605.2 and 1-618.16) the Public Employee Relations Board (PERB or Board) determines that the unit found appropriate for non-compensation bargaining as described in the attached "Certification of Representative" shall be included in the following unit for the purpose of compensation bargaining:

UNIT 1 - Consisting of all career service professional, technical, administrative and clerical employees who currently have their compensation set in accordance with the District Service (D.S.) Schedule, who come within the personnel authority of the Mayor of the District of Columbia, the Board of Trustees of the University of the District of Columbia, the District of Columbia General Hospital Commission, the District of Columbia Board of Library Trustees and the District of Columbia Armory Board, except physicians at D.C. General Hospital, all Registered Nurses and all Licensed Practical Nurses, and who are currently represented by labor organizations certified as exclusive bargaining agents for non-compensation bargaining by the PERB or its predecessor.

BY AUTHORITY OF THE PUBLIC EMPLOYEE RELATIONS BOARD Washington, D.C.

January 2, 1990

Margaret P. Cox Executive Director